Bechtel SAIC Company (BSC), LLC

Overview

January 30, 2001



Workforce

- Developed and implemented plan for assumption of desired incumbent workforce
- -Completed functional mapping and realignment
- -Conducted 14 all-hands briefings for incumbent personnel and the communities
- -Designed and developed HR Benefits Plan
- -Completed issuing offer and no offer letters to incumbent personnel



Projects

- -Submitted revised Transition Plan and Estimate to DOE
- Initiated pre-existing conditions review and completed initial review of Site Operations
- Completed subcontractor strategy
- -Orientation briefings complete: 100%
- -Turnover packages available to BSC: 96%
- -Procedures "bluesheeted": 50%



- Project team characterized by:
 - -Safety: zero accident philosophy
 - -Nuclear Regulatory culture
 - -The "right" QA . . . planning through execution
 - -Partnering with all participants
- Balancing science/regulatory/engineering needs
 - -Move forward . . . down the right path
 - -Project subject to agreed-upon metrics
- Acquire/retain best human resources



